



**IN CASE OF EMERGENCY NOTIFY** \_\_\_\_\_  
NAME ADDRESS PHONE #

**FORMER EMPLOYERS (LIST STARTING WITH MOST RECENT)**

1. \_\_\_/\_\_\_ to \_\_\_/\_\_\_ : \_\_\_\_\_  
DATE: MONTH / YEAR NAME OF EMPLOYER SALARY PHONE NUMBER  
POSITION ADDRESS MAY WE CONTACT THEM  
**REASON FOR LEAVING:** \_\_\_\_\_

2. \_\_\_/\_\_\_ to \_\_\_/\_\_\_ : \_\_\_\_\_  
DATE: MONTH / YEAR NAME OF EMPLOYER SALARY PHONE NUMBER  
POSITION ADDRESS MAY WE CONTACT THEM  
**REASON FOR LEAVING:** \_\_\_\_\_

3. \_\_\_/\_\_\_ to \_\_\_/\_\_\_ : \_\_\_\_\_  
DATE: MONTH / YEAR NAME OF EMPLOYER SALARY PHONE NUMBER  
POSITION ADDRESS MAY WE CONTACT THEM  
**REASON FOR LEAVING:** \_\_\_\_\_

**REFERENCES (GIVE THE NAMES OF 3 PEOPLE NOT RELATED TO YOU)**

	NAME	ADDRESS	PHONE #	YEARS ACQUAINTED
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

**DO YOU HAVE ANY PREVIOUS EXPERIENCE IN THE LANDSCAPE INDUSTRY? Y / N**  
**IF YES, DESCRIBE:** \_\_\_\_\_

**HAVE YOU EVER OPERATED A COMMERCIAL MOWER? YES / NO**  
**IF YES, HOW WOULD YOU RATE YOURSELF: EXCELLENT, GOOD, FAIR, NEED PRACTICE**

**HAVE YOU EVER OPERATED A STRING TRIMMER (WEED EATER)? YES / NO**  
**IF YES, HOW WOULD YOU RATE YOURSELF: EXCELLENT, GOOD, FAIR, NEED PRACTICE**

**DO YOU HAVE A VALID VIRGINIA DRIVERS LICENSE? YES / NO**  
**RESTRICTED? YES / NO - SUSPENDED? YES / NO - CLEAN DRIVING RECORD? YES / NO**  
**CDL? YES / NO – IF NO, ARE YOU WILLING TO GET A CDL? YES / NO**

**DO YOU HAVE YOUR OWN TRANSPORTATION TO AND FROM WORK? YES / NO**

**DO YOU CONSIDER YOURSELF DEPENDABLE? YES/ NO**

**DO YOU CONSIDER YOURSELF A: HARD WORKER, MODERATE WORKER, OR FAIR WORKER?**

**HOW DO YOU FOLLOW DIRECTIONS? WELL, FAIR, POOR**

**WOULD YOU BE INTERESTED IN ADVANCING TO HIGHER POSITION? YES / NO**

**DO YOU HAVE ANY SUPERVISORY SKILLS? YES / NO**

**IF YES, EXPLAIN:** \_\_\_\_\_

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**CAN YOU MAINTAIN HIGH STANDARDS OF QUALITY AND DEPENDABILITY WHEN UNSUPERVISED? YES / NO**

**DO YOU HAVE EXPERIENCE MULCHING? A LOT, A LITTLE, NONE**

**DO YOU HAVE EXPERIENCE TRIMMING BUSHES? A LOT, A LITTLE, NONE**

**DO YOU HAVE EXPERIENCE PLANTING? A LOT, A LITTLE, NONE**

**DO YOU HAVE EXPERIENCE OPERATING HEAVY EQUIPEMENT? YES / NO**

**IF YES, EXPLAIN:** \_\_\_\_\_

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**CAN YOU MAINTAIN A NEAT APPEARANCE? (EX. CLEAN CLOTHES, PERSONAL HYGINE, ETC.) YES / NO**

**WHEN TALKING TO A CUSTOMER WOULD YOU CONSIDER YOURSELF TO BE: VERY POLITE, POLITE, A LITTLE POLITE, NOT VERY POLITE**

**DO YOU WORK WELL WITH OTHERS? YES / NO**

**DO YOU THINK YOU WOULD LEARN TO USE EQUIPMENT SUCH AS MOWERS, WEEDEATERS, ROTOTILLERS, ETC...?**

**VERY QUICKLY, ABOVE AVERAGE, AVERAGE, BELOW AVERAGE**

**HOW DO YOU CONSIDER YOUR PROBLEM SOLVING ABILITY?**

**ABOVE AVERAGE, AVERAGE, BELOW AVERAGE**

**DO YOU AGREE NOT TO CONSUME ALCOHOL OR DRUGS BEFORE OR DURING WORK HOURS? YES (I AGREE NOT TO CONSUME THEM), NO**

**WOULD YOU BE ABLE TO WORK OVER 40 HOURS A WEEK? YES / NO**

**ARE THERE ANY RESTRICTIONS THAT WOULD PREVENT YOU FROM WORKING CERTAIN DAYS? (EX. CHILD VISITATION, WEEKEND LEGAL COMMITMENTS, ETC...) YES / NO**

**IF YES, EXPLAIN:** \_\_\_\_\_

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**“I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.**

**DATE** \_\_\_\_\_ **SIGNATURE** \_\_\_\_\_

**Interviewed by:** \_\_\_\_\_ **Date:** \_\_\_\_\_